

Inside Refinery Safety Sensitive	Inside Refinery Non-Safety Sensitive (Non-Process Areas)	Outside Refinery Safety Sensitive	Outside Refinery Non-Safety Sensitive	Unescorted Non-Contractors
Safety Essentials (SE-SAFE) or Basic Orientation Plus (BOP)				
Marathon Essentials (19MPCESN or 19MPCESS)	Marathon Essentials (19MPCESN or 19MPCESS)	Marathon Essentials (19MPCESN or 19MPCESS)	Marathon Essentials (19MPCESN or 19MPCESS)	Marathon Essentials (19MPCESN or 19MPCESS)
Security Awareness (19MPCSAO)	Security Awareness (19MPCSAO)			
Dickinson Site Specific (19MPCDKN)	Dickinson Site Specific (19MPCDKN)	Dickinson Site Specific (19MPCDKN)	Dickinson Site Specific (19MPCDKN)	Dickinson Site Specific (19MPCDKN)
DISA Background	DISA Background	DISA Background	DISA Background	DISA Background
DISA Drug & Alcohol	DISA Drug & Alcohol	DISA Drug & Alcohol		
Clean Shaven	Clean Shaven	Clean Shaven (if job requires)		Clean Shaven (if job requires)

